## English Pastor

Hamilton Grace Mandarin Alliance Church

Job Type: Full-time

Permanent Position: Yes

Application Deadline: Open until filled

Location/Address: 31 Summit Ave, Hamilton, ON L8V 2R7, Canada

Email: hgmac.office@gmail.com

Tel: (905) 574-6293

Website: https://www.hgmac.org/

**Hamilton Grace Mandarin Alliance Church (HGMAC)** is a Christ-centered, Bible-based church that identifies with the rich spiritual tradition of The Christian and Missionary Alliance in Canada. Located in the culturally diverse city of Hamilton, Ontario, our congregation is primarily Mandarin-speaking, with members coming from various Chinese cultural backgrounds.

We are a growing community united in worship, discipleship, and mission. While our roots are in the Mandarin-speaking community, we are now actively developing and investing in an English-speaking congregation, especially to reach and disciple second-generation believers and seekers.

Our vision is to be a spiritually vibrant, multi-generational, gospel-driven church that proclaims Christ and makes Him known to all people. We are committed to the authority of Scripture and embrace the Statement of Faith and mission of the C&MA Canada.

**The English Pastor** provides spiritual leadership and pastoral care to the English-speaking congregation. Our English Ministry is currently predominantly composed of second-generation English-speaking youth (typically grades 7-12). Looking ahead, the ministry aims to grow toward serving English-speaking youth, young adults, and families from multicultural backgrounds. The pastor will shepherd the congregation through preaching, teaching, discipleship, and outreach, with a particular emphasis on engaging and retaining the youth and fostering effective communication with their parents. The pastor is also responsible for building and equipping a team to serve the English ministry effectively.

## Qualification

1. A clear calling to pastoral ministry with a heart for the English-speaking youth
2. Accredited or willing to be accredited with The Alliance Canada
3. Experience leading Christian ministries (e.g., preaching, discipleship, worship, youth ministry)
4. Agreement with the church’s statement of faith and mission
5. Ability to work well in a collaborative pastoral and leadership team
6. Seminary degree from an accredited institution
7. Strong public speaking and interpersonal communication skills
8. Successful completion of a criminal background check

## Essential Responsibilities

1. Collaborate with Elders, the Pastors and other church leaders to plan and oversee regular worship services, fellowship gatherings, and outreach activities for the English congregation. And align English ministry with the church’s overall mission.
2. Providing pastoral care, prayer, and counseling as needed.
3. Develop and lead weekly English services, Bible studies, and small groups, preach and teach biblically sound messages that connect to the English-speaking congregation.
4. Understand the unique needs and challenges of youth and young adults, and develop programs and initiatives that attract, engage, and disciple them.
5. Recruit, train, and lead a team of staff and volunteers to serve in various aspects of the English ministry (e.g., worship, discipleship, youth, outreach).
6. Proactively connect with other churches both from local and other cities to identify and invite second-generation university and college students who study in Hamilton to join the English ministry and grow in faith and fellowship.
7. Capacity to bring valuable guest speakers with diverse perspectives for events and talks.
8. Possess a vision to develop ministries for multicultural, English-speaking youth, young adults, and families, and be able to work collaboratively with the Board of Elders, pastors, and ministers to strategically expand the reach and depth of the English Ministry.

**英文牧師**

海明頓主恩國語宣道會

工作類別: 全職

長期職位: 是

申請截止日期: 徵聘至合適人選為止

**海明頓主恩國語宣道會（Hamilton Grace Mandarin Alliance Church, HGMAC）**是一間以基督為中心、以聖經為根基的教會，認同加拿大宣道會的屬靈傳統。我們位於文化多元的安省海明頓市，會眾以國語為主，來自不同的華人文化背景的信徒與慕道友。

本會是一個正在成長的信仰群體，致力於敬拜、門徒訓練與宣教使命。我們在深耕國語群體的同時，也積極拓展英語事工，特別是針對第二代信徒與慕道友，建立屬靈的家。

我們的異象是成為一間充滿屬靈活力、跨世代、以福音為動力的教會，宣揚基督，使萬人認識祂。我們持守聖經權威，並認同加拿大宣道會的信仰宣言與宣教使命。

**英文部英语牧师**为英语会众提供属灵带领和牧养关怀，英文部目前英文事工主要由第二代青少年(通常为 6-12 年级)組成，語言以英語為主。未來將向多元文化、以英語為主要語言的青少年、青年與家庭事工發展。牧师将通过讲道、教导、门徒训练和外展活动来牧养会众，尤其注重吸引和留住青少年，并促进他们与父母的有效沟通。牧师还负责建立和装备一支团队，以有效地服务于英语事工。

## 任職條件：

1. 清楚蒙召進入牧職，對英語為主的青少年有牧養的負擔
2. 已獲加拿大宣道會（The Alliance Canada）認證，或願意申請認證
3. 有帶領基督教事工的經驗（如講道、門訓、敬拜、青少年等）
4. 認同本教會的信仰立場與使命
5. 具備團隊合作精神，能與教牧團隊良好配搭
6. 具備來自認可的神學院神學學位
7. 具備良好的講台表達與人際溝通能力
8. 通過無犯罪背景調查

## 基本職責：

1. 与長老會，牧师，传道同工合作，策划并监督英文堂的定期敬拜、团契聚会和外展活动，确保英文事工与教会整体使命一致。
2. 根据需要提供牧养关怀、代祷和辅导。
3. 组织并带领每周的英文敬拜、查经和小组聚会，讲道和教导需符合圣经真理、并能触动英文会众。
4. 了解青少年和年轻成人的独特需要和挑战，制定能够吸引、参与并培育他们的项目和计划。
5. 招募、培训并带领同工和志愿者团队，在敬拜、门训、青少年、外展等各个方面服事英文事工。
6. 积极与本地及外地其他教会联系，寻找并邀请他们的会众的第二代在汉密尔顿就读大学和学院加入英文事工，在信仰和团契中成长。
7. 有能力邀请具备不同视角的宝贵嘉宾讲员，为活动和讲座带来多样的观点。
8. 具有將向多元文化、以英語為主要語言的青少年、青年與家庭事工發展的願景，並能與長老會、牧師與傳道協作，有計劃地朝此方向推進，擴展英文事工的廣度與深度。